

Point of Service (POS) Benefit Design Comparison

	CalPERS BSC HMO¹	Proposed BSC POS Network²
Physician Visit	\$10	\$25
Out Patient Facility	\$0	20%
Ambulatory Surgery	\$0	\$25
Inpatient Facility	\$0	20%
Urgent Care	\$25	\$25
Annual Out-of-Pocket Maximum (single/family)	N/A	\$1,500/3,000
Emergency Room	\$50	\$75
Pharmacy Retail: Mail:	\$5/15/45 \$10/25/75	\$5/15/45 \$10/25/75

¹ Current CalPERS BSC HMO benefit design.

² Proposed POS benefit design for the new Blue Shield CalPERS Provider Network that includes high performance hospital facilities.